



Dupaco R.W. Hoefer Foundation 2016 Year at a Glance

The Dupaco R.W. Hoefer Foundation was established in 2011 to honor the retirement of 47-year employee and long-time Dupaco Community Credit Union President and CEO, Robert W. "Bob" Hoefer. The Dupaco R.W. Hoefer Foundation, an IRC 501(c)(3) organization reflects the spirit of Hoefer and Dupaco Community Credit Union's mission of improving peoples' financial positions and enhancing the quality of life.

The Foundation is designed to carry on the Bob Hoefer tradition of providing personal financial assistance and coaching to help hardworking and financially prudent Dupaco members and the general public recover from unforeseen life events and to increase their opportunities for financial stability through education. With a focus on personal pride and dignity, the Foundation aims to transform sudden and unexpected economic hardships into financially-sustainable outcomes for individuals and families.

Funding for your Foundation is provided by credit union employees and members. Please consider supporting its unique and sustainable mission. Learn more and contribute at www.dupaco.com/foundation.

Dupaco R.W. Hoefer Foundation Helps Fund Futures

A partnership between Dupaco Community Credit Union, Dupaco R.W. Hoefer Foundation, and the Housing Education and Rehabilitation Training (HEART) program aims to help potentially at-risk high school students attain sustainable careers. The effort includes education, hands-on learning, work experience, financial education and savings goals. The program also is intended to address the local economy's growing shortage of skilled workers.

Dupaco Community Credit Union and the Dupaco R.W. Hoefer Foundation annually contribute staff expertise, matched savings contributions and operational support. Through the alliance called HEART Bridge, participating students are able to save money and have their savings matched dollar-for-dollar to use for post-secondary education or a career.

Garret Welter entered the HEART program not sure what life held for him or if he would even graduate from high school. Through the program he not only gained an education, but learned to develop his social skills and gain valuable knowledge and experience in the construction field. The HEART program helped Garrett learn about possible career opportunities and helped connect him to a local company in the construction industry.

Garrett is now working for that company, earning an above average wage. He's even been promoted several times in the short time he has been with the company. Garrett will soon be continuing his education while working to further develop his skills, which will boost his pay even more in the future. Garrett credits the HEART program and its many partners for helping turn his life around and getting him to where he is today.

(D. Darge/Iowa Department of Education photo)



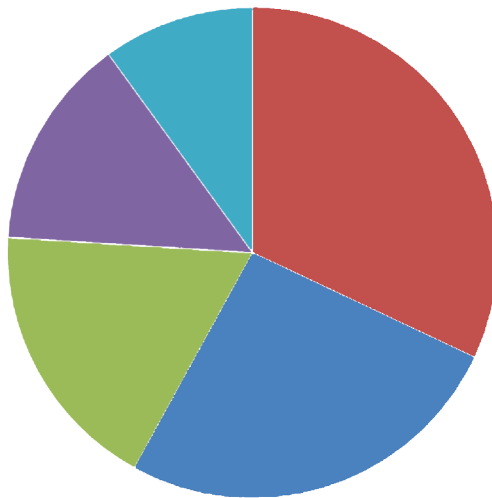
2016 FINANCIAL SUMMARY

Financial statement as of 12/31/2016

Total Assets	\$3.14 Million
Total Gifts and Contributions	\$552,406
Grants Funded	100
Dollar Value of Grants Approved	\$140,937
Operating Expenses (as a percentage of total assets)	0.25%
Contributions by Dupaco Employees	\$46,471
Investment Portfolio Account Return (since inception)	7.57%

DISTRIBUTION OF GRANTS

Since Inception



%	Amount	Category
32%	\$143,241	Financial
26%	\$115,207	Health
18%	\$79,624	Education
14%	\$60,102	Charitable Organizations
10%	\$42,633	Youth Development
100%	\$440,807	Total

2016		
Applications Received		118
TOTAL FUNDED 2016	100	\$140,937
2015		
Applications Received		111
TOTAL FUNDED 2015	94	\$125,858
2014		
Applications Received		86
TOTAL FUNDED 2014	83	\$98,045
2013		
Applications Received		59
TOTAL FUNDED 2013	53	\$55,923
2012		
Applications Received		16
TOTAL FUNDED 2012	13	\$20,044
GRAND TOTAL		\$440,807



Dupaco R.W. Hoefer Foundation Board of Directors
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