

Dupaco R.W. Hoefler Foundation

The Dupaco R.W. Hoefler Foundation is a 501(c)(3) organization that enhances the spirit of Dupaco Community Credit Union’s mission of improving peoples’ financial positions and overall well-being.

The foundation was established in 2011 to honor the retirement of 47-year employee and longtime Dupaco President and CEO Robert W. “Bob” Hoefler—and was designed to carry on the Bob Hoefler tradition of empowering individuals through financial coaching and providing opportunities for job training, small business, and homeownership. With a focus on personal pride and dignity, the foundation aims to transform sudden and unexpected economic hardships into financially sustainable outcomes for individuals and families.

The foundation provides direct program support for many Dupaco strategic partnerships and programs, and allows for direct investments in individuals and families for:

- Dupaco MoneyMatch, which provides opportunities for small business, education or job training, and homeownership
- First-time homebuyer grants
- Scholarships for post-secondary education
- Unexpected financial hardships

2017 FINANCIAL SUMMARY

FINANCIAL STATEMENT AS OF 12/31/2017

| | |
|--|-----------------------|
| Total Assets | \$4.02 Million |
| Total Gifts and Contributions | \$662,022 |
| Grants Funded | 153 |
| Dollar Value of Grants Approved | \$185,785 |
| Operating Expenses (as a percentage of total assets) | 0.21% |

\$50,000 Dupaco employees gave **more than \$50,000** to the foundation to support the members, programs and partnerships impacting the communities Dupaco serves in 2017.

Dupaco Staff Contribute to Foundation to Empower More Lives

Erin Engler has seen firsthand the power of people helping people through her support of the Dupaco R.W. Hoefler Foundation.

The foundation provides funding to programs Engler works with through her role in community outreach and education at Dupaco Community Credit Union.

“The foundation is an extension of what Dupaco is all about and what credit unions are all about—people helping people,” she said. “It goes hand in hand with my job, because we go out and teach and give back that way.”

The foundation partners with the credit union to provide funding to initiatives such as the Fountain of Youth program, where participants learn goal setting and money smarts. Financial support is also given to Opening Doors’ Getting Ahead program, where women learn the building

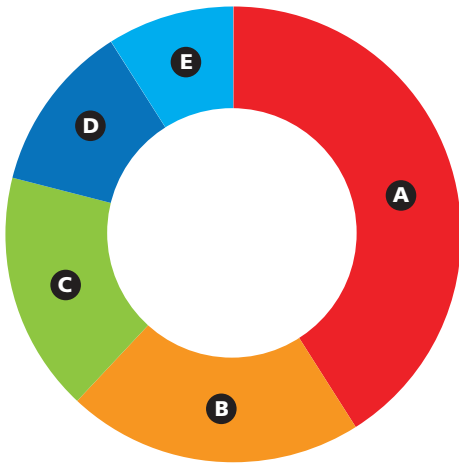
blocks of economic stability and receive a stipend to help secure an apartment.

Programs like these are making a difference, thanks in part to the support of the foundation, Engler said.

“I’ve seen how much women can grow from start to finish in the Getting Ahead program. Knowing that we have some small part of that growth is so rewarding,” she said. “It’s so important for me to contribute to the foundation, because it’s one small way I can give back and, in the grand scheme, make a huge difference for others.”



▲ (From left) Fountain of Youth President Caprice Jones, Dupaco Community Credit Union’s Deb Schroeder, Erin Engler, Crystal Kleitsch, and Peter Spinoso, and Fountain of Youth Board President Kendra Stoner pose for a photo during the Fountain Of Youth Program’s ribbon cutting on December 7, 2017 in Dubuque, Iowa. Dupaco staff provide financial education, help in goal setting, and teach money smarts in one-on-one and group settings for the program. (M. Becwar/Dupaco photo)



| CATEGORY | AMOUNT | PERCENTAGE |
|----------------------------|------------------|-------------|
| A Financial | \$256,948 | 41% |
| B Health | \$130,207 | 21% |
| C Education | \$105,368 | 17% |
| D Charitable Organizations | \$76,452 | 12% |
| E Youth Development | \$57,617 | 9% |
| Total | \$626,592 | 100% |

2017

| | | |
|--------------------------|------------|------------------|
| Applications Received | 172 | |
| TOTAL FUNDED 2017 | 153 | \$185,785 |

2016

| | | |
|--------------------------|------------|------------------|
| Applications Received | 118 | |
| TOTAL FUNDED 2016 | 100 | \$140,937 |

2015

| | | |
|--------------------------|-----------|------------------|
| Applications Received | 111 | |
| TOTAL FUNDED 2015 | 94 | \$125,858 |

2014

| | | |
|--------------------------|-----------|-----------------|
| Applications Received | 86 | |
| TOTAL FUNDED 2014 | 83 | \$98,045 |

2013

| | | |
|--------------------------|-----------|-----------------|
| Applications Received | 59 | |
| TOTAL FUNDED 2013 | 53 | \$55,923 |

2012

| | | |
|--------------------------|-----------|-----------------|
| Applications Received | 16 | |
| TOTAL FUNDED 2012 | 13 | \$20,044 |

| | | |
|--------------------|--|------------------|
| GRAND TOTAL | | \$626,592 |
|--------------------|--|------------------|



▲ (From left) Recent graduates Cory Bryson and Nathan Suarez chat with Dupaco Community Credit Union's Andrew Houy and Peter Spinoso at the Housing Education and Rehabilitation Training (HEART) program's housing project open house on May 18, 2017 in Dubuque, Iowa. Through the alliance called HEART Bridge, Dupaco Community Credit Union and the Dupaco R.W. Hoefer Foundation annually contribute staff expertise and direct matching contributions and operational support. (M. Blondin/Dupaco photo)



▲ Dupaco Community Credit Union staff joined Opening Doors to celebrate the graduation of a group of women who completed the Getting Ahead program. The program, funded by the Dupaco R.W. Hoefer Foundation, teaches the building blocks of economic stability and included a stipend that would help them to secure an apartment deposit and first month's rent. (D. Klavitter/Dupaco photo)